

GIS Healthcare Traineeship Programme

Case Study – GIS Healthcare Traineeship Programme

Name: David

Age: 28

Disability/ Condition: Learning difficulty

Role: Trainee Production Operative, David started with GIS Healthcare on the Traineeship Programme in November 2019 in the Gloucester Warehouse.

David was working in the busy warehouse getting to know the team and learning new skills, moving stock around, helping with deliveries, barcoding, picking items for orders. David was quite and got on well with the team, he was anxious and unsure at the start but soon got used to a good routine of getting to work early and knowing what he was doing. David had the opportunity to help the drivers and he went on the vans as a driver's assistant (Production Operative – Transport), he really enjoyed this and was transferred to the Transport team. A Vacancy came up and he was very lucky to have an interview and secure a role with the transport team.

David had support from the EDO (Employment Development Officer) Nicky Hughes. This included an induction and work related workshops. David has had support from the drivers he has been working with and feels part of the team.

The Struggles – David has struggled with anxiety in the past, this is his first job, and he has grown in confidence and skills. He is getting on with the large team of drivers and said his reading has improved as he is more exposed to reading small sections of information. David has got into good routines with sleep and getting up early to ensure he is on time for work, he understand how important this is and how being in work has helped him develop as a person.

Achievements and progression – David started in the warehouse as a Production Operative and soon found his feet, then after a few months in the Transport team he progressed into a full time role as a Production Operative – Transport. Well done David, keep up the good work.

Nicky Hughes

EDO – Employment Development Officer