



FREQUENTLY ASKED QUESTIONS

We have put together some questions on the Kickstart Scheme that may help you decide if the scheme is right for you

What is the Kickstart Scheme?

This is an exciting opportunity for you to have a paid work placement in a newly created job role. You will be paid for 25 hours work a week and the scheme will last for 6 months. You will also receive training and full support to look for a job.

How old do I need to be?

You will need to be aged 16 to 24.

Do I need to be unemployed to join the scheme?

Yes and you will also need to be claiming Universal Credit

Do I stop receiving Universal Credit when I join the Scheme?

When you start work your Universal Credit claim will be reviewed by looking at your earnings and your personal circumstances.

What will happen to my Universal Credit when the placement finishes?

Once the placement has ended you should receive Universal Credit again in full, if you have not secured a full time job.

Where can I find out more?

Speak to your Jobcentre Plus Work Coach. All Jobcentres in Gloucestershire will be able to tell you about current opportunities.

How do I know I am eligible?

Your Work Coach will tell you if you can take part in the Kickstart Scheme.

Who is my Work Coach?

Your Work Coach is the person at the Job Centre who talks to you about work and helps you get your Universal Credit.

How do I find out about placements which are suitable for me?

You should talk to your Work Coach who will tell you about available job roles.

KICKSTART SCHEME

What happens when a job is found that I like?

Your Work Coach will send a link and you can then apply directly to the employer.

Once on the scheme, how do I get training and support?

The employer or Gloucestershire County Council will provide training and support, such as writing a CV or preparing for interviews.

What can I do if I know an employer who wants to offer me a placement?

You should tell your Work Coach and be specific about the company and placement.

Can I apply for a placement with any employer?

No, the employer will need to be on the scheme. You will need to apply by talking to your Work Coach.

How many hours a week do I need to work?

You will need to work a minimum of 25 hours per week.

Do I get paid while on the scheme?

You will be paid by your employer at least the minimum wage for your age.

Who should I contact if I don't like my placement?

You should talk to your Work Coach who will try to find a solution.

What happens if I leave the Scheme?

You will need to tell your Work Coach immediately.

Do I have to work for the employer after the end of the Scheme?

No, you don't have to work for the employer.

For further information, or if you have any questions, please speak directly to your DWP Work Coach.